

EKKLESIA

CALLLED / CHOSEN / SHIFTED

OFFICIAL

DEACONS

TRAINING MANUAL

A Non-Denominational, Bible-Based Framework
for Servant Leadership



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EKKLESIA CHRISTIAN LIFE MINISTRIES

EKKLESIA CHRISTIAN LIFE MINISTRIES OFFICIAL DEACONS TRAINING MANUAL

*Serving with Purpose. Guarding Unity.
Advancing the Mission of Christ.*

PREFACE

This Official Deacons Training Manual is established by Ekklesia Christian Life Ministries to biblically form, spiritually ground, and practically equip deacons for faithful service in the local body of Christ. This manual is not denominationally driven, personality-centered, or tradition-bound. It is Christ-centered, Spirit-led, and Scripture-rooted.

At Ekklesia, we believe the church is not merely a place we attend but a people we become. Deacons are called to embody this truth visibly—through humble service, spiritual maturity, and unwavering commitment to unity and mission.

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OUR THEOLOGICAL FOUNDATION

Who God Is

God the Father – Creator, Sustainer, and Sovereign Lord over all. He is holy, loving, just, and faithful, working all things according to His purpose (Genesis 1:1; Isaiah 46:9–10).

God the Son, Jesus Christ – *Fully God and fully man, Savior and Lord, Head of the Church. Through His life, death, and resurrection, He reconciles humanity to the Father and models true servant leadership (John 1:1–14; Colossians 1:15–20; Mark 10:45).*

God the Holy Spirit – The present power and personal presence of God in the believer and the Church. He convicts, regenerates, empowers, guides, gifts, and sanctifies the Body of Christ (John 14:16–17; Acts 1:8; 1 Corinthians 12).

Deacons at Ekklesia serve in relationship with the Triune God, not merely in function or title.⁴

THE IDENTITY OF EKKLESIA

Our Name

Ekklesia means “*the called-out assembly.*” We are a gathered and sent people—called out of darkness and sent into the world as light.

Our Vision

To **elevate Christ**, disciple believers, and release a mature, equipped body of believers who live out their faith daily—inside and outside the church walls.

Our Mission

To be an everyday church producing everyday disciples who:

- **Exalt the Savior**
- **Evangelize the lost**
- **Equip the saints**
- **Extend the love of Christ**
- **Be the example of a Christ-led life**

THE IDENTITY OF EKKLESIA

Our Way of Life (Rule of Life)

At Ekklesia, faith is lived, not compartmentalized. Our shared way of life includes:

- **Prayer as a daily discipline**
- **Scripture as our authority**
- **Worship as a lifestyle**
- **Discipleship as a mandate**
- **Generosity as stewardship**
- **Community as accountability**
- **Service as identity**

Deacons are expected to model this way of life, not merely support it.

THE ROLE OF DEACONS AT EKKLESIA

Biblical Foundation

- Acts 6:1–7
- 1 Timothy 3:8–13
- Philippians 2:5–11

Purpose of the Diaconate

At Ekklesia Christian Life Ministries, deacons exist to:

- Protect unity
- Care for people
- Support pastoral leadership
- Facilitate ministry effectiveness
- Serve as spiritual first responders

Deacons do not govern the church, override pastoral authority, or function as political representatives. They serve **under Christ, alongside pastoral leadership, and for the people.**

EKKLESIA-SPECIFIC EXPECTATIONS FOR DEACONS

1. Alignment with Vision

Deacons must publicly and privately support the vision, direction, and leadership of Ekklesia Christian Life Ministries.

2. Commitment to Discipleship

Deacons are expected to participate in:
Ekklesia Kingdom Academy (EKA)
Corporate prayer and fasting seasons
Ongoing leadership development

3. Everyday Ekklesia Living

Deacons represent Ekklesia beyond Sunday services—at work, in the community, online, and at home.

4. Transition-Ready Leadership

As Ekklesia grows, shifts locations, and expands digitally and physically, deacons must be flexible, faith-filled, and mission-focused.

CORE FUNCTIONAL AREAS OF DEACON SERVICE

Congregational Care

- Hospital and crisis visitation
- Bereavement and follow-up care
- Benevolence coordination
- Member engagement and retention

Ministry Support

- Worship service readiness
- Ordinance preparation (Communion, Baptism)
- Event logistics and execution
- Volunteer support and care

Teaching & Discipleship Support

- Small group facilitation
- New believer support
- Testimony-based teaching
- Scripture explanation (not pulpit preaching unless assigned)

CORE FUNCTIONAL AREAS OF DEACON SERVICE

Leadership Support

1. Protecting pastoral focus
2. Handling concerns biblically
3. Maintaining confidentiality
4. Preventing gossip and division

CHARACTER & CONDUCT STANDARDS

Deacons at Ekklesia are held to biblical and relational standards, including:

- Integrity in speech and action
- Emotional and spiritual maturity
- Faithfulness in family life
- Financial responsibility
- Sobriety, humility, and self-control
- Character is not optional. Giftedness never excuses immaturity.

UNITY, CONFLICT & CHURCH HEALTH

Deacons are guardians of unity, not accelerators of division.

Biblical conflict resolution is based on the principles outlined in Matthew 18 and Ephesians 4. Deacons are trained to:

- De-escalate tension
- Redirect complaints appropriately
- Refuse gossip
- Promote reconciliation

SPIRITUAL HEALTH & SUSTAINABILITY

Ekklesia values long-term faithfulness over short-term intensity. Deacons are encouraged to:

- Maintain prayer rhythms
- Guard family priorities
- Participate in accountability
- Recognize burnout warning signs
- Healthy servants build healthy churches.

COMMISSIONING & COVENANT

Deacons are affirmed through prayer, public commissioning, and covenant commitment.

Deacon Covenant (Summary)

I commit to:

- Serve Christ faithfully
- Support the vision of Ekklesia
- Protect unity
- Live with integrity
- Submit to spiritual leadership
- Serve with humility and joy

CONCLUSION

This manual exists to ensure that deacons at Ekklesia Christian Life Ministries are not title-holders but **transformed servants**, equipped to serve God's people with wisdom, compassion, and power.

We believe that when deacons are trained biblically and aligned spiritually:

- Pastors lead freely
- People are cared for deeply
- Vision advances faithfully
- Christ is glorified continually

To God the Father, through Jesus Christ the Son, by the power of the Holy Spirit—be all glory.

